

**Tridell-Lapoint Water Improvement District
Board of Trustees Meeting
November 18, 2025**

Minutes of the Tridell-Lapoint Water Improvement District Board of Trustees meeting held November 18, 2025, at the Tridell-Lapoint Water Improvement District Office.

Those in attendance were Chairman: Troy Hartle. Trustees: Ryan Goodrich, Thane Goodrich, Tyler McKee, and Scott Williams (arrived late); Employees: Isaac Hatch, Dan Huber, and Brandy McKee (arriving late). Kurtis Shawcroft from Sunrise Engineering.

The Chairman called the meeting to order at 6:30pm.

Thane reviewed finances and signed checks. Everything looks good.

Ryan motioned to approve the meeting minutes from October 13th board meeting; Thane seconded. Motion carried.

Public Input: None

Election results: Isaac advised the board of election results: Vote totals as cured by the county ~ Scott Wayne Williams 122, Amber Allred 119, Ryan L Goodrich 101.

*Tyler motioned to accept the votes as counted and certify the election; Ryan seconded. Motion carried. Board signed the Certificate of Election canvass.

Preliminary Budget: Isaac highlighted a couple of items on the budget and the changes that prompted a change. He talked about the office remodel project. He also told them about the connections predicted for next year and background for reasoning. Insurance is going up: Health-14.4%, Dental-3.5%.

Ryan asked if a budget line is needed for renting water from Mosby irrigation if we have a bad winter. Upon research it was found to be already planned for in the budget.

*Scott motioned to move preliminary budget as presented, Ryan seconded. Motion carried.

Lead & Copper: Kurtis and Isaac updated regarding the funding deadline and other items regarding Lead & Copper. Water meters do not qualify. There was much discussion about options for using funding including trailer options. Tyler brought up UDOT restrictions to be aware of, board members said to make sure tires are 14-ply, and funds need to be used on Build America, Buy America certified products.

2026 Medical Insurance: Isaac brought to board's attention that out of pocket cost has been higher than what district provides as HSA and it will be going up again in 2026 by \$800 per qualifying employee. Discussion followed as to whether the amount the district pays into the HSA accounts should be raised or not. The board asked Isaac questions about the insurance plans, and Isaac shared the history of plan changes.

*Thane motioned to pay \$400 of the \$800, per year, per employee; Tyler seconded. Motion carried.

Request to create separate category and budget amount for labeled Employee uniforms and gear. Also to confirm the board is all in agreement still as to what district supplies each year for employees. There was discussion of ideas of what should be included in uniform and what is PPE. Getting clothing with company name and employee name on them includes the secretary getting some.

Add line item with tentative budget amount. Employees were told to go get 10 shirts and a couple hats before December board meeting. Recommendation from board is to put in policy manual under part of employee benefits.

System O&M

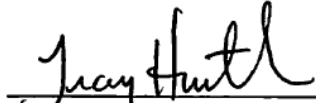
- Billing issues – Christopher Harrison and Garry Ottosen accounts very behind and no response to Brandy's communications to either of them.


- Troy asked about Tim Adams' place. Isaac will go pull the meter and put a plug in connection #119, Tim Adams'.
- Operational—Using canal water; water available no issues. Plant is running good.
- Infrastructure—We have put a couple connections in. There is one, small leak by Blake Shelton's.

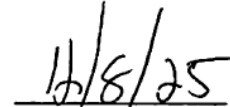
Ryan asked about rate increase hearing for rate increase, and reminded of notice requirements for conducting a rate increase. There was discussion regarding ideas given for ways to cut costs, etc verses doing a rate increase.

Thane asked about status of ideas for getting water from M&S. Discussion of going forward with how to get our water.

Ryan motioned to adjourn at 8:12 p.m.


Chairman


Manager


Date